

Notice of Meeting

Resources and Performance Select Committee



Date and Time

Thursday, 22 June
2023
10.00 am

Place

Council Chamber,
Woodhatch Place, 11
Cockshot Hill,
Reigate, Surrey, RH2
8EF

Contact

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Scrutiny Officer

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Committee/Board Members:

Nick Darby, Will Forster, Tim Hall, David Harmer, Edward Hawkins, Bob Hughes (Chairman), Robert King, Steven McCormick (Vice-Chairman), John O'Reilly, Becky Rush, Lance Spencer, Lesley Steeds (Vice-Chairman) and Hazel Watson

If you would like a copy of this agenda or the attached papers in another format, e.g. large print or braille, or another language, please email Julie Armstrong, Scrutiny Officer on julie.armstrong@surreycc.gov.uk.

This meeting will be held in public at the venue mentioned above and may be webcast live. Generally the public seating areas are not filmed. However, by entering the meeting room and using the public seating area or attending online, you are consenting to being filmed and recorded, and to the possible use of those images and sound recordings for webcasting and/or training purposes. If webcast, a recording will be available on the Council's website post-meeting. The live webcast and recording can be accessed via the Council's website:

<https://surreycc.public-i.tv/core/portal/home>

If you would like to attend and you have any special requirements, please email Julie Armstrong, Scrutiny Officer on julie.armstrong@surreycc.gov.uk. Please note that public seating is limited and will be allocated on a first come first served basis.

AGENDA

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Purpose of the item: To receive any apologies for absence and substitutions.

2 MINUTES OF THE PREVIOUS MEETINGS: 24 APRIL 2023

(Pages
7 - 18)

Purpose of the item: To agree the minutes of the Resources and Performance Select Committee held on 24 April 2023 as a true and accurate record of proceedings.

3 DECLARATIONS OF INTEREST

Purpose of the item: All Members present are required to declare, at this point in the meeting or as soon as possible thereafter:

- I. Any disclosable pecuniary interests and/or
- II. Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting.

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest.
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner).
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 QUESTIONS AND PETITIONS

Purpose of the item: To receive any questions or petitions.

The public retain their right to submit questions for written response, with such answers recorded in the minutes of the meeting; questioners may participate in meetings to ask a supplementary question.

Petitioners may address the Committee on their petition for up to three minutes. Guidance will be made available to any member of the public wishing to speak at a meeting.

NOTES:

1. The deadline for Members' questions is 12:00pm four working days before the meeting (*16 June 2023*).
2. The deadline for public questions is seven days before the meeting (*15 June 2023*).
3. The deadline for petitions was 14 days before the meeting, and no petitions have been received.

5 PEOPLE AND CHANGE WORKFORCE UPDATE

(Pages
19 - 32)

Purpose of the item: To provide an update on the new People Strategy, and progress made in the areas impacting the workforce that were raised by the Committee in October 2022.

6 EQUALITY DIVERSITY AND INCLUSION UPDATE

(Pages
33 - 44)

Purpose of the item: To update the Committee on progress made in equality, diversity, and inclusion (ED&I) at Surrey County Council for its workforce and residents, in advance of a new ED&I Strategy from 2024.

7 PERFORMANCE MONITORING SESSION NOTES 21 FEBRUARY 2023

(Pages
45 - 48)

Purpose of the item: To publish the notes of the Performance Monitoring session conducted informally on 21 February 2023.

8 FORWARD WORK PROGRAMME AND ACTIONS AND RECOMMENDATION TRACKER

(Pages
49 - 68)

Purpose of the item: For the Select Committee to review the attached Forward Work Programme and Actions and Recommendation Tracker, making suggestions for additions or amendments as appropriate.

9 DATE OF THE NEXT MEETING

The next meeting of the Resources and Performance Select Committee will be held on 18 October 2023 at 10:00am.

Joanna Killian
Chief Executive

Published: Wednesday, 14 June 2023

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Members of the public and the press may use social media or mobile devices in silent mode during meetings. Public Wi-Fi is available; please ask the committee manager for details.

Anyone is permitted to film, record or take photographs at Council meetings. Please liaise with the committee manager prior to the start of the meeting so that the meeting can be made aware of any filming taking place.

The use of mobile devices, including for the purpose of recording or filming a meeting, is subject to no interruptions, distractions or interference being caused to any Council equipment or any general disturbance to proceedings. The Chairman may ask for mobile devices to be switched off in these circumstances.

Thank you for your co-operation.

QUESTIONS AND PETITIONS

Cabinet and most committees will consider questions by elected Surrey County Council Members and questions and petitions from members of the public who are electors in the Surrey County Council area.

Please note the following regarding questions from the public:

1. Members of the public can submit one written question to a meeting by the deadline stated in the agenda. Questions should relate to general policy and not to detail. Questions are asked and answered in public and cannot relate to “confidential” or “exempt” matters (for example, personal or financial details of an individual); for further advice please contact the committee manager listed on the front page of an agenda.
2. The number of public questions which can be asked at a meeting may not exceed six. Questions which are received after the first six will be held over to the following meeting or dealt with in writing at the Chairman’s discretion.
3. Questions will be taken in the order in which they are received.
4. Questions will be asked and answered without discussion. The Chairman or Cabinet members may decline to answer a question, provide a written reply or nominate another Member to answer the question.
5. Following the initial reply, one supplementary question may be asked by the questioner. The Chairman or Cabinet members may decline to answer a supplementary question.